SKYWORKS®

2024
Sustainability Report

Enabling Environmental and Social Responsibility

skyworksinc.com

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Our Commitment to Sustainability

Letter from the CEO

I'm thrilled to join Skyworks and its sustainability journey. There are great opportunities for our technologies and products to be core components of sustainability-enabling devices and solutions. As outlined in this report, we continue to build upon our foundational programs to integrate sustainable business practices into our operations. We work to deliver products that enable smarter, more efficient systems that are designed to optimize energy consumption and reduce overall environmental impact while delivering value to our customers and stakeholders.

Some key initiatives and achievements in the past year included:

- **Greenhouse Gas Emissions Reduction:** We reduced our Scope 1 and 2 CO2e emissions year over year and achieved our enhanced long-term emissions reduction target that we set in 2023 ahead of schedule.

- **Renewable Energy Sourcing:** We increased the amount of renewable energy credits sourced year over year.

- **Water Recycling:** At our Mexicali facility, our new municipal wastewater treatment plant became operational in October 2024. The system purified millions of gallons of municipal wastewater, thus reducing the amount of freshwater Skyworks would have otherwise withdrawn.

- **Responsible Minerals Sourcing:** We achieved our program target of a 100% audited and conformant 3TG supply chain.

- **Workforce Training:** As a central pillar of our people-focused strategy, Skyworks employees dedicated over 5,000 hours to professional development through our digital learning platforms.

- **Recognition:** Skyworks has been recognized again by Newsweek as one of America's Most Responsible Companies and one of America's Greenest Companies for 2025.

The progress Skyworks has made in a variety of areas is a testament to the dedication and focus of our talented team. I'm proud to be part of that team now and to drive sustainable business practices that meet today's needs without compromising the ability of future generations to meet their own.

Thank you for your continued support.

Philip G. Brace
Chief Executive Officer and President

Our Company

Company Overview

Headquartered in Irvine, California, Skyworks (Nasdaq: SWKS) is a global company with engineering, marketing, operations, sales and support facilities located throughout Asia, Europe and North America. Our analog and mixed-signal semiconductors are connecting people, places and things spanning a number of new and previously unimagined applications within the aerospace, automotive, broadband, cellular infrastructure, connected home, defense, entertainment and gaming, industrial, medical, smartphone, tablet and wearable markets.

Major Manufacturing Locations

Woburn, MA
GaAs HBT, pHEMT, GaN Fab

Newbury Park, CA
GaAs HBT Fab

Osaka, Japan
SAW / BAW Filter Fab

Mexicali, Mexico
Back End Assembly and Test

Bedok, Singapore
SAW / BAW Filter WL-CSP Fab

Our Products Support Sustainability

Partnering with some of the world's top tech innovators, Skyworks is proud to provide industry leading power management and wireless connectivity solutions for their products.

Over the past year, our technology has enabled key players such as Itron, Trilliant and others to provide innovative smart grid applications and improve monitoring capabilities in factory automation solutions. Additionally, our collaboration with partners such as Samsara enabled transportation companies to make automated, intelligent decisions across their fleet networks, fostering increasingly higher levels of efficiency in shipping logistics optimization.

Further, in Smart Home, we continued to deliver next-generation home automation solutions for use in devices such as Google's Nest Temperature Sensors. Smart thermostats, like those utilizing our products from Google's Nest devices, are estimated to save homeowners about 10-12% on heating and up to 15% on cooling costs.

With a belief in creating technology that enables meaningful change, Skyworks' commitment to sustainability is evident in these advancements, which contribute to a more energy-efficient and environmentally friendly future.

Our Leadership

Philip G. Brace
*Chief Executive Officer
and President*

Carlos S. Bori
*Senior Vice President,
Sales and Marketing*

Kari Durham
*Senior Vice President,
Human Resources*

Yusuf Jamal
*Senior Vice President
and General Manager,
Diversified Analog Solutions*

Reza Kasnavi
*Executive Vice President,
Chief Operations and
Technology Officer*

Joel R. King
*Senior Vice President
and General Manager,
Mobile Solutions*

Brian Mirkin
*Senior Vice President
and General Manager,
Mixed Signal Solutions*

Kris Sennesael
*Senior Vice President and
Chief Financial Officer*

Robert J. Terry
*Senior Vice President,
General Counsel
and Secretary*

Governance and Oversight

Our board of directors is responsible for risk oversight and is supported by its committees. The Nominating and Corporate Governance Committee (NCGC) of our board of directors has been given specific oversight of matters of corporate responsibility and sustainability, including potential impacts to our business from environmental (e.g., greenhouse gas emissions and water use and scarcity), social and governance issues. In 2024, Skyworks' management team provided sustainability related updates at each of the NCGC's three meetings, covering the topics of: climate risk; climate regulations; greenhouse gas emissions; short-term and long-term environmental goals and performance against those goals; renewable energy sourcing; corporate governance practices; director time commitments; and sustainability strategies, as well as public disclosure related to these topics.

In addition, the Audit Committee of our board of directors oversees risk management activities related to legal and compliance risks, and consults regularly with our management team regarding our whistleblower reporting system and our compliance with applicable laws, rules and regulations.

We have a long-established enterprise-wide sustainability policy approved by members of our executive leadership team, and we have an executive forum to review our sustainability strategy to drive progress and improvement. Members of our Sustainability Council, a cross-functional team of employees from throughout the Skyworks organization, are responsible for implementing our sustainability initiatives, including the establishment and management of facility and organization-specific systems and improvement projects, and compliance with the Responsible Business Alliance's (RBA) Code of Conduct (RBA Code) and risk management activities related thereto. Progress toward various sustainability related business objectives is monitored monthly at the business level using detailed performance scorecards and is reviewed quarterly with senior and executive leadership. This information is then reported to the NCGC or board of directors on a periodic basis.

With regard to climate change, our Sustainability Council leverages expertise from professionals across our organization to identify risks, establish improvement initiatives for carbon dioxide equivalent (CO_2e) emissions, water recycling and other sustainability measures, coordinate renewable energy sourcing efforts, track our progress and drive improvements. In line with the RBA Code's requirement that suppliers maintain programs around energy consumption and greenhouse gas emissions, our manufacturing locations utilize ISO 14001:2015 certified environmental management systems to control and reduce environmental impacts from our manufacturing operations. We utilize management review forums to keep local and executive level management aware of progress toward our improvement objectives and take actions where those objectives are being missed.

> In 2024, Skyworks' management team provided sustainability related updates at each of the NCGC's three meetings, covering the topics of: climate risk; climate regulations; greenhouse gas emissions; short-term and long-term environmental goals and performance against those goals; renewable energy sourcing; corporate governance practices; director time commitments; and sustainability strategies, as well as public disclosure related to these topics.

Engagement With Stakeholders

Responsiveness to key constituencies throughout our value chain is a critical part of our commitment to good corporate governance, responsibility and accountability. As described in greater detail in our 2025 proxy statement, we regularly conduct outreach to our stockholders to understand their perspectives on governance and sustainability-related issues. We likewise solicit feedback and review publicly available statements from other groups including customers, suppliers, employees, credit ratings agencies, nongovernmental organizations (NGO), community organizations, industry groups and regulators. As noted in the Governance and Oversight section of this report, we provide regular updates to our NCGC and board of directors regarding matters of corporate responsibility and sustainability, including the opinions expressed by our various stakeholders.

Furthermore, we actively engage in business reviews with our customers, many of whom are themselves leading voices on sustainability matters, and we take steps to respond to our customers' suggestions and requests.

During our engagement meetings in 2024, many institutional stockholders generally expressed approval of our progress in the area of sustainability, our view of sustainability as an ongoing journey, and the disclosures contained within our 2023 Sustainability Report. In particular, several stockholders appreciated our strengthened greenhouse gas emissions reduction target and the new disclosure regarding Scope 3 emissions. We also received positive feedback about our water management progress and disclosure.

By reporting in line with established frameworks and guidelines, we believe our stakeholders will be better able to understand our sustainability programs. The Appendix to this report sets forth a detailed description of how this report aligns with the SASB reporting framework and TCFD guidelines, noting omissions and variations where applicable. In general, the disclosure in this report refers to all Skyworks business operations. However, where the disclosure refers to a subset of our operations (such as factory locations only), we have noted this within the report. The data in this report is based on reasonable assumptions and our best estimates at the time of the report. We have no expectation that this report will be updated or revised as a result of new information.

Timeline of Sustainability Report Improvements

2024
- Set a Further Strengthened GHG Emissions Reduction Target
- Achieved Strengthened and Accelerated GHG Emissions Reduction Target Ahead of Schedule

2023
- Disclosed Scope 3 – Category 6 Emissions (CDP)
- Set Strengthened and Accelerated GHG Emissions Reduction Target

2022
- Included Waste Reduction Target
- Included Water Recycling Target
- Third-party Verification of Emissions and Water Usage Data

2021
- Set a GHG Emissions Reduction Target
- Posted EEO-1 Data
- TCFD Alignment
- Added Governance and Oversight Disclosure

2020
- SASB Alignment

2019
- Disclosed Scope 2 Emissions

Enabling a Connected World Through Sustainable Business Practices

2024 Highlights

Achieved strengthened GHG emissions reduction target and disclosed select **Scope 3** emissions

Reduced gross Scope 1+2 CO2e emissions from factory operations by **51,592** tons from 2023 (42% reduction)

NEW municipal wastewater treatment system built in Mexicali (operational in 2025)

Decreased hazardous waste generation from factory operations by **1,193,899** lbs from 2023 (20% reduction)

Worldwide Skyworks team
~10,110 employees

ISO 14001 certifications maintained across all factory locations

13th year of membership in the
Responsible Business Alliance

100% of factory locations with current Validated Assessment Program (VAP) audits

SASB and **TCFD** aligned sustainability report

Sustainability Policy

Skyworks has a long-standing sustainability policy intended to set the direction of the organization and align our worldwide operations to a commitment to sustainable business practices. The policy is approved by members of the executive management team, is regularly reviewed for adequacy and effectiveness, and is available to our employees in local languages. Our policy is available to the public and establishes commitments across environmental, health and safety, labor, ethics, supply chain, and management system topics. The policy is controlled within our Sustainability Systems Manual where the framework is established to assign clear responsibilities and establish clear quantitative objectives and management review mechanisms. Refer to the Management Systems section of this document for more information.

Skyworks is committed to operating under sustainable business practices that meet today's needs without compromising the ability of future generations to meet their own. We employ a management system approach to:

- ✓ Comply with applicable laws, regulations and requirements
- ✓ Prevent pollution, conserve resources and minimize waste
- ✓ Cultivate safe, healthy and productive work environments
- ✓ Operate with integrity, honesty and accountability
- ✓ Foster continuous improvement
- ✓ Promote sustainability throughout our supply chain

Environment

Data Verification

Skyworks strives to protect the environment through the mitigation of adverse impacts arising from the activities, products and services of our business operations. Environmental management systems and supporting programs are established and maintained to support pollution prevention, resource conservation and waste minimization.

Our factory locations are each certified to the ISO14001:2015 standard and utilize a risk-based approach for environmental impact assessment and improvement in the key impact categories of energy, water, hazardous waste, municipal waste and CO2e emissions. Improvement objectives with clear ownership are established, tracked and reported at regular management reviews, ensuring awareness and ongoing support throughout the organization to meet our objectives.

We analyze our performance data from absolute value and intensity perspectives to help us better identify opportunities for improvement. Those opportunities are then incorporated into our target setting process with the overall intent of demonstrating continuous improvement and minimization of adverse environmental impacts from our operations. Within the following pages, you will find details of our performance in each major environmental impact category as well as our forward-looking initiatives.

As part of our ongoing process improvement efforts and in response to feedback from various stakeholders, we have our CO2e emissions and water use data verified by Cameron-Cole, an independent environmental services firm. A copy of the Cameron-Cole verification report can be found on our website and linked here.

CAMERON-COLE
AN ADEC INNOVATION

In addition to GHG emissions, Cameron-Cole verified Skyworks' water withdrawals and percentage of water recycled at the five manufacturing facilities.

Skyworks' FY2024 GHG and Water assertions are as follows:

GHG Emissions	MT CO$_2$e
Total Scope 1 Emissions:	28,960
Total Location-Based Scope 2 Emissions:	141,586
Total Market-Based Scope 2 Emissions:	40,915
Total Entity-Wide Emissions (Scope 1 + Scope 2 Market-Based):	69,875

Water	
Water Withdrawal:	479,635,762 gallons
Water Recycling Rate:	35%

Verification Opinion

Based on the method employed and the results of our verification activities, Cameron-Cole has found no evidence of material errors, omissions, or misstatements in Skyworks' FY2024 GHG Statement. Cameron-Cole also found that Skyworks' GHG accounting and calculation methodologies, processes, and systems for this inventory conform to the WRI/WBCSD GHG Protocol.

Cameron-Cole, LLC

February 7, 2025

Michelle Fremming
Michelle Fremming
Lead Verifier
Senior Strategist / Lead Verifier

Chris Lawless
Independent Reviewer
Head of ESG Metrics & Disclosure
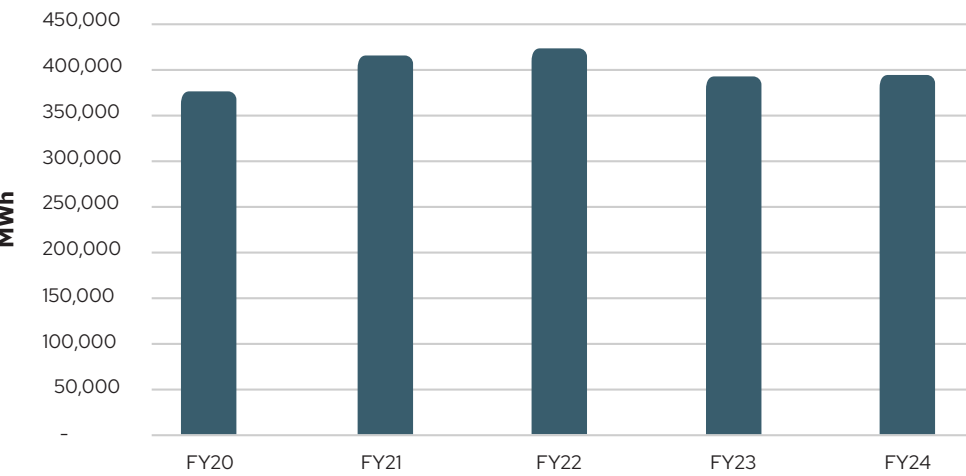
Skyworks FY2024 GHG Inventory - Verification Opinion   DCN 575_Version 2.0 6.12.23   3

Environment

Energy Management

Skyworks measures energy consumption as the sum total of electricity usage and natural gas usage. In 2024, the total energy consumed at our factory* locations was 392,614 MWh (1,413,411 gigajoules), of which 336,679 MWh was from electricity and 55,935 MWh was from natural gas, with an energy intensity of 0.049 MWh per thousand production units. We are continuing our focus on improvements through energy-efficient infrastructure systems and manufacturing densification (minimizing the physical footprint of manufacturing operations and the associated resources needed to support it). These initiatives are intended to position us to meet production demands while minimizing energy consumption into the future.
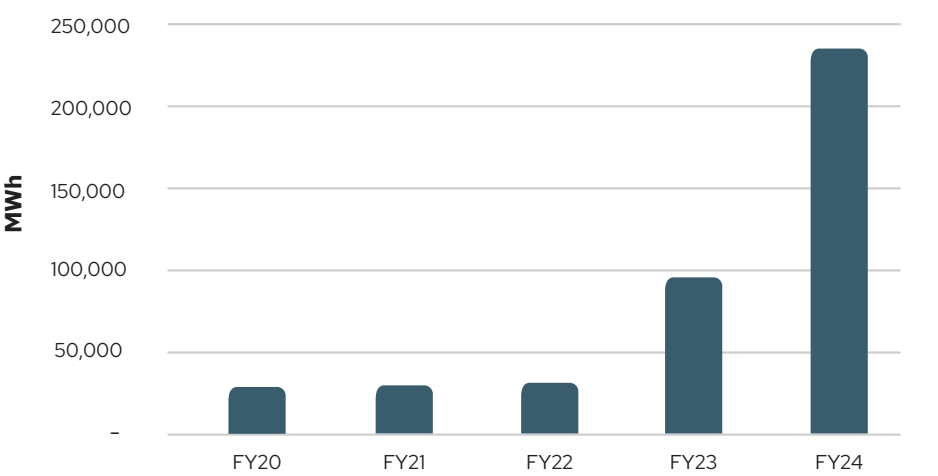
Renewable Energy

In 2024, we continued to expand renewable energy sourcing to support our factory locations by purchasing an additional 136,244 MWh of renewable energy credits (RECs). In total we purchased 232,927 MWh of RECs, which is 69% of our total factory electricity consumption.

Going forward, we are seeking to further increase our sourcing of renewable energy as a key component of achieving our greenhouse gas emissions reduction target.

Factory Energy Use

Factory Renewable Energy (MWh)

*Throughout this report, references to "factory" or "factory locations" means our major manufacturing locations including Newbury Park, CA; Woburn, MA; Mexicali, Mexico; Osaka, Japan; and Bedok, Singapore.
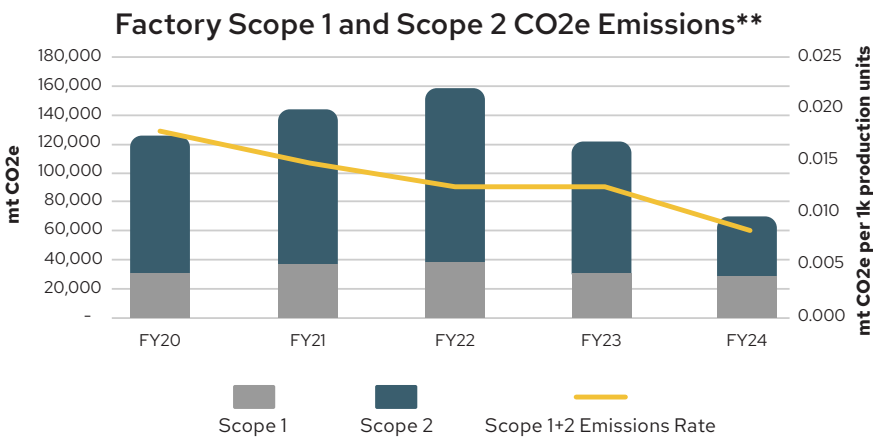
Environment

Greenhouse Gas Emissions Management

Scope 1 and 2 CO2e emissions are closely monitored and minimized through Skyworks' improvement projects implemented worldwide. Natural gas (used primarily for facility infrastructure and emissions abatement systems) and fluorinated greenhouse gases (integral to semiconductor manufacturing) contribute to our Scope 1 CO2e emissions. Our electricity consumption results in indirect Scope 2 CO2e emissions at our electricity providers' generation facilities. Improvements or changes in the energy supplied to local grids are factored into our calculated Scope 2 emissions using factors provided by the utilities to convert generated electricity to CO2e equivalent emissions.

Ongoing strategies to reduce greenhouse gas emissions include source reduction and the substitution of Scope 1 emissions contributors, and energy efficiency improvements along with increased renewable energy sourcing to reduce Scope 2 emissions.
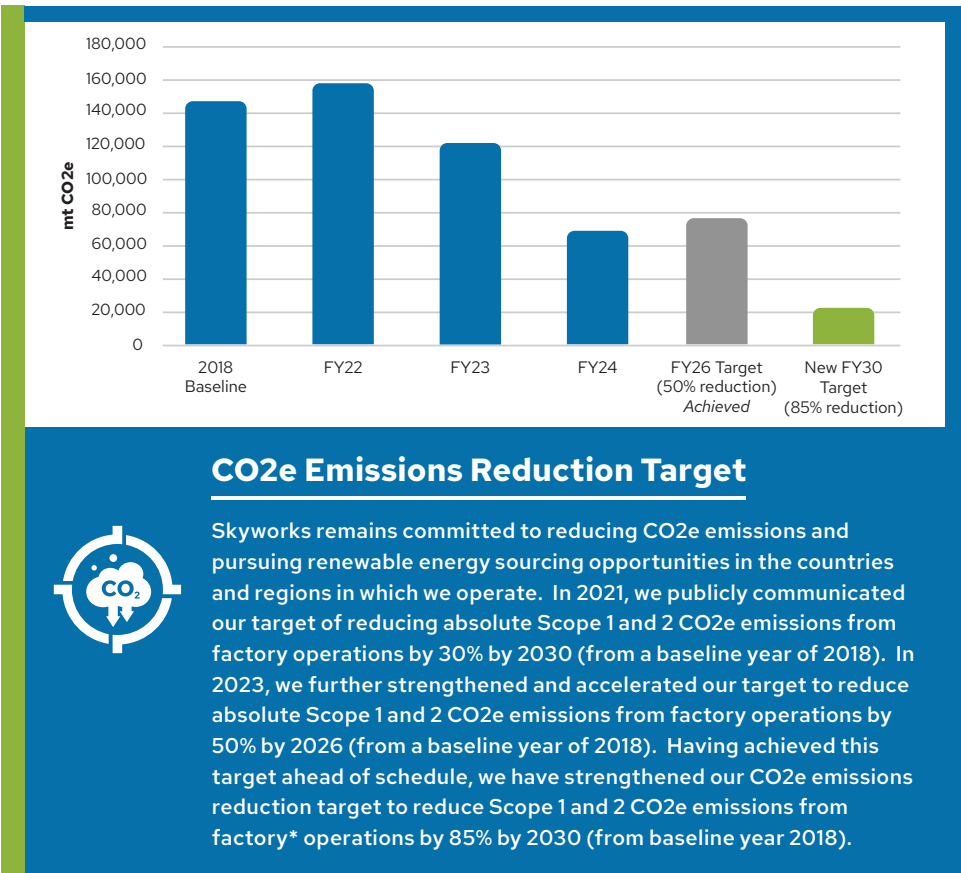
As a result of these strategies, in 2024 Skyworks achieved a year-over-year emissions reduction of 42%. Total gross CO2e emissions from Scopes 1 and 2 were 28,960 tons and 40,915 tons**, respectively. We achieved a Scope 1 and 2 intensity of 0.0087 tons CO2e per thousand production units, which is 31% lower than the previous year.

Factory Scope 1 and Scope 2 CO2e Emissions**

**Calculated using Greenhouse Gas Protocol Market Based reporting methodology. Location based Scope 2 emissions (using emissions factors published in The Climate Registry report and excluding renewable energy purchases) = 141,586 tons CO2e.*

Scope 3

Skyworks performed a Scope 3 emissions inventory across all Scope 3 categories (as defined by the Greenhouse Gas Protocol) and reports its Scope 3 emissions for business travel (category 6 as defined by the Greenhouse Gas Protocol) through CDP. Skyworks is also in the process of working with a third-party advisor to further evaluate and refine its Scope 3 emissions inventory and calculation methodologies, and will take into account regulations promulgated by the California Air Resources Board that are expected in 2025. These actions are part of Skyworks' broader strategy to provide meaningful disclosure regarding Scope 3 emissions in line with applicable regulations.

CO2e Emissions Reduction Target

Skyworks remains committed to reducing CO2e emissions and pursuing renewable energy sourcing opportunities in the countries and regions in which we operate. In 2021, we publicly communicated our target of reducing absolute Scope 1 and 2 CO2e emissions from factory operations by 30% by 2030 (from a baseline year of 2018). In 2023, we further strengthened and accelerated our target to reduce absolute Scope 1 and 2 CO2e emissions from factory operations by 50% by 2026 (from a baseline year of 2018). Having achieved this target ahead of schedule, we have strengthened our CO2e emissions reduction target to reduce Scope 1 and 2 CO2e emissions from factory* operations by 85% by 2030 (from baseline year 2018).
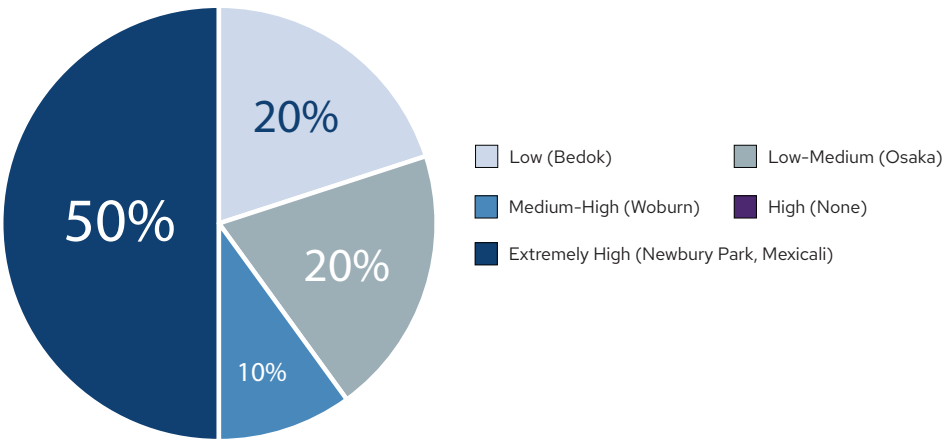
Environment

Water Management

As part of monitoring and mitigating our impact on freshwater resources, we strive to minimize our water withdrawals by implementing factory-level source reduction measures and water recycling.
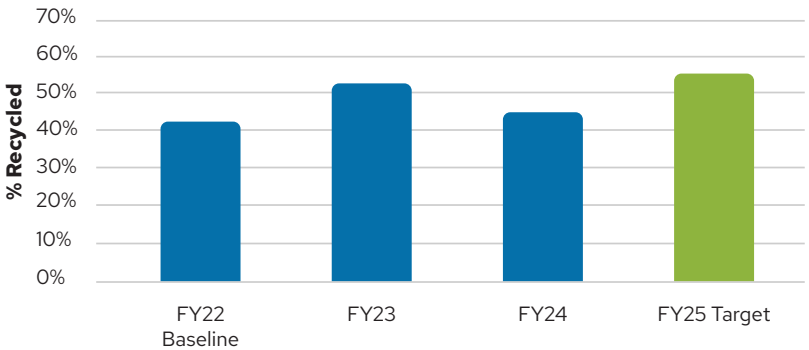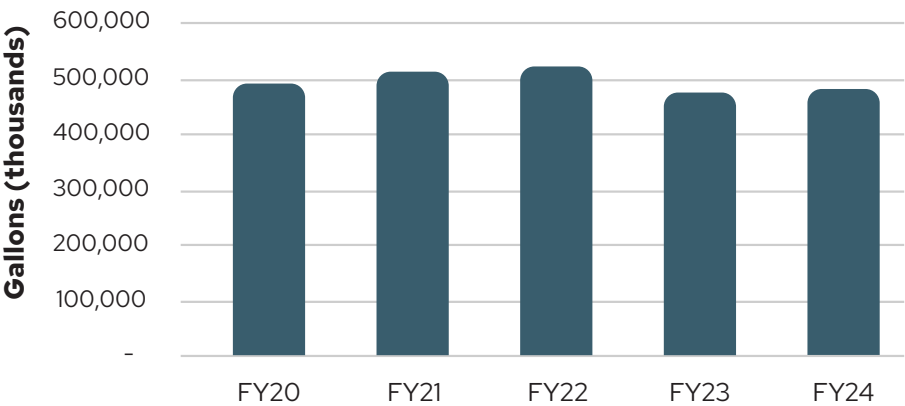
Across Skyworks' factory locations in 2024, water withdrawals from municipal water utilities suppliers totaled 479,635,762 gallons (1,815,619 cubic meters). This represents a 2% increase from 2023, mainly attributed to the expansion of manufacturing processes. Additionally, water withdrawal intensity was 59.72 gallons per thousand production units.

The overall factory water recycling rate was 35%. However, our factories located in 'extremely high' water stress level regions (as identified by the WRI Water Risk Atlas Tool) achieved a combined water recycling rate of 44%.

Factory Water Use by Stress Level (WRI Water Risk Atlas Tool)

Pie chart showing:
- 50% Extremely High (Newbury Park, Mexicali)
- 20% Low (Bedok)
- 20% Low-Medium (Osaka)
- 10% Medium-High (Woburn)

Legend:
- Low (Bedok)
- Medium-High (Woburn)
- Extremely High (Newbury Park, Mexicali)
- Low-Medium (Osaka)
- High (None)

Factory Water Withdrawal

Bar chart — Gallons (thousands):
- FY20: ~490,000
- FY21: ~510,000
- FY22: ~520,000
- FY23: ~470,000
- FY24: ~480,000

Bar chart — % Recycled:
- FY22 Baseline: ~42%
- FY23: ~52%
- FY24: ~44%
- FY25 Target: ~55%

Water Target

Focusing on the most water stressed regions, in 2022 we set a target to improve the aggregate water recycling rate at factories located in high and extremely high WRI water stress regions from 46% in 2022 to 55% in 2025. Despite a one year setback in 2024 achieving 44%, we are maintaining our aggressive improvement target for 2025.

Environment

Water Management

In further support of our water management efforts with particular focus on facilities in the highest water stress level regions, we are pleased to announce that an ambitious new municipal wastewater treatment plant at our Mexicali facility became operational in October of 2024. This system receives untreated municipal (sanitary) wastewater from the municipality of Mexicali, treats it and uses the clean recycled water in our production processes, thereby reducing the use of supplied fresh water used by our factory (i.e., water withdrawal).

In the first three months of operation, the wastewater treatment system purified over 22.8 million gallons of municipal wastewater, thus reducing the amount of freshwater Skyworks would have otherwise withdrawn by that same amount. At capacity, the system is expected to save over 100 million gallons of water annually on top of water savings achieved by existing production process water recycling efforts.

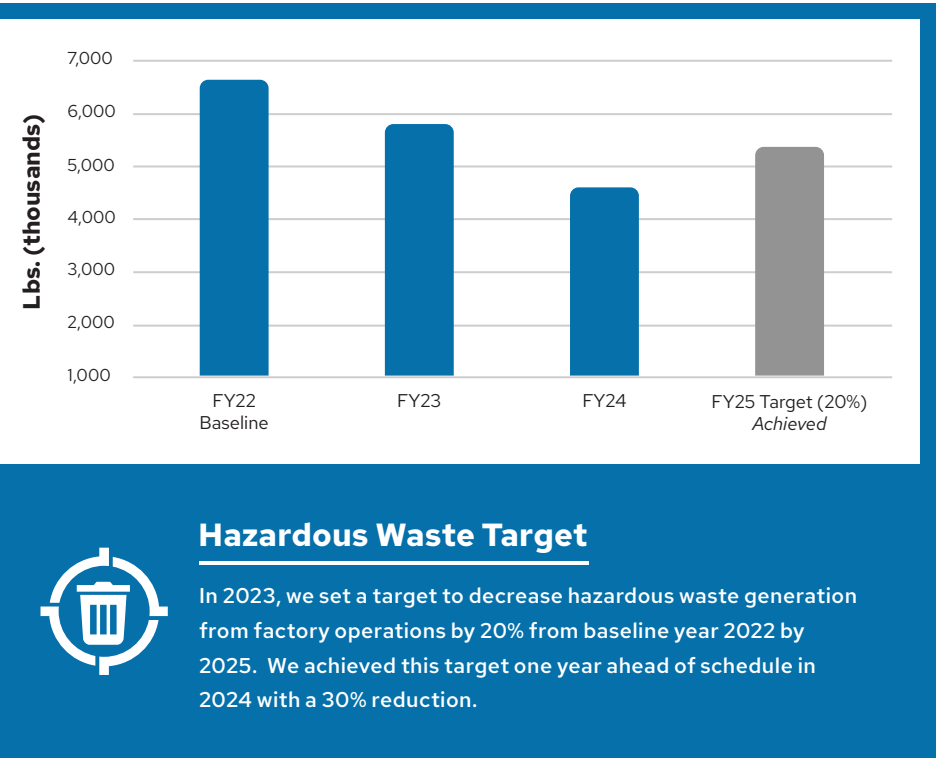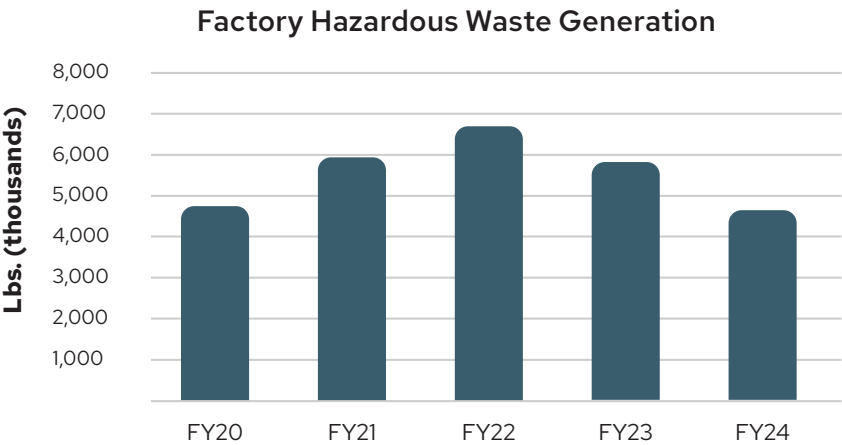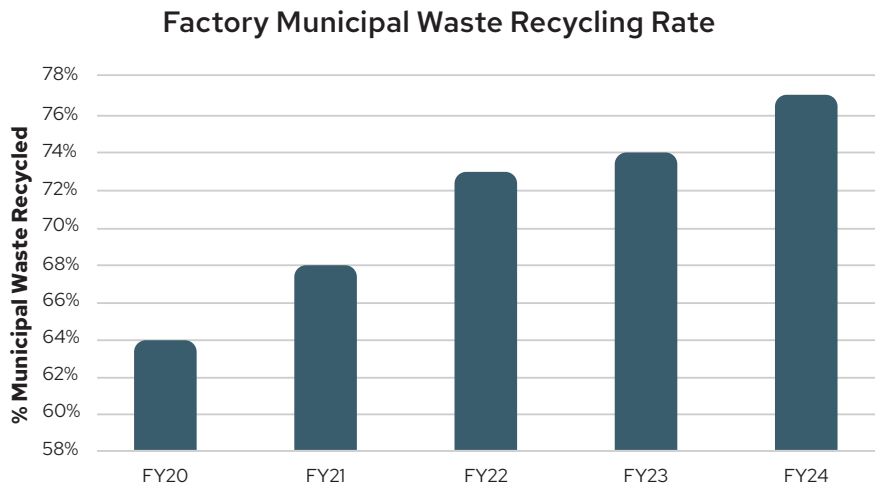Skyworks municipal wastewater treatment facility in Mexicali, Mexico

Environment

Waste Management

As a high-volume manufacturer, waste minimization is an important measure of our materials use efficiency, as well as our waste management capabilities. Our sites deploy strategies to minimize hazardous waste through source reduction, chemical substitution and materials use efficiency, and minimize municipal waste through source reduction and recycling. Skyworks' waste management programs deliver reliable compliance with applicable regulations and work to minimize environmental impacts from waste materials.

In 2024, Skyworks generated 4,646,337 lbs of hazardous waste at our factory locations, achieving a decrease of 20% from 2023. The hazardous waste intensity was 0.58 lbs per thousand production units. Continued improvements to on-site waste management practices at our Bedok, Singapore facility helped to reduce the volume of waste requiring off-site transportation and disposal.

Our municipal waste recycling rate also rose to 77% in 2024, reducing waste going to landfill.

Factory Hazardous Waste Generation

Factory Municipal Waste Recycling Rate

Hazardous Waste Target

In 2023, we set a target to decrease hazardous waste generation from factory operations by 20% from baseline year 2022 by 2025. We achieved this target one year ahead of schedule in 2024 with a 30% reduction.

Product Lifecycle Management

As a manufacturer of semiconductor devices used in a multitude of end products, Skyworks manages hazardous materials contained within our products as part of product lifecycle management. We maintain a robust process of supplier qualification and certification of materials conformance to the industry recognized International Electrotechnical Commission (IEC) 62474 Declarable Substance List (DSL).

As stated by the IEC: "The electrical and electronics industry and its supply chain use material declarations to track and declare specific information about the material composition of its products. To harmonize requirements across the supply chain and to improve economic efficiencies, IEC 62474 provides an International Standard for the exchange of material composition data and provides requirements for material declarations. This international standard benefits the electrotechnical industry by establishing requirements for reporting of substances and materials, standardizing protocols, and facilitating transfer and processing of data."

Available on our website are certificates of conformance that identify the conformance status to applicable regulatory requirements including RoHS, REACH and IEC 62474 DSL. Upon request, customers can receive a full materials declaration identifying substances contained in a finished good, along with their concentrations.

For new product designs, Skyworks utilizes a "Design-for-Environment" (DfE) process to ensure hazardous materials restrictions are considered and that our products meet applicable regulatory and customer requirements. As materials restrictions continue to evolve, the DfE process of evaluating our designs before they go to production helps us maintain a fully compliant product portfolio now and into the future.

Per- and Polyfluoroalkyl Substances (PFAS)

Per- and polyfluoroalkyl substances (PFAS) are a large class of thousands of synthetic chemicals. We are committed to continuously evaluating our operations and supply chain to identify and address potential environmental risks, including those associated with PFAS. We are dedicated to working with our suppliers to comply with applicable regulations and industry standards pertaining to these substances.

Supply Chain

Responsible Minerals Sourcing

Materials considered critical to our business operations include Tantalum (Ta), Tin (Sn), Tungsten (W) and Gold (Au), which are collectively referred to as 3TG. Use of these four materials is common throughout the semiconductor industry, and they are subject to the U.S. Securities and Exchange Commission (SEC) conflict minerals rule. In conformance with this rule, we have developed a responsible minerals sourcing program that is aimed at reducing risks associated with the use of 3TG through an evaluation of sourcing practices to identify and eliminate risks to human rights abuses in the minerals supply chain. As a longstanding member of the Responsible Minerals Initiative (RMI), which helps companies make informed decisions on their supply chains, we utilize the RMI's flagship Responsible Minerals Assurance Process (RMAP) which provides independent, third-party smelter/refiner audits, and we work with our supply chain partners to drive toward a 100% audited and conformant supply chain. Our Conflict Minerals Policy, along with current and past Conflict Minerals Reports, are available to the public on our website.

In 2024, we had a 100% 3TG supplier response rate, and our data results indicated our smelter/refiner supply chain from those respondents as 100% conformant to the RMAP, LBMA Good Delivery List, and/or the Responsible Jewellery Council Chain of Custody Certification Program as of Dec. 31, 2024.

	Identified Smelters/Refiners	% Conformant*
Tantalum	32	100%
Tin	47	100%
Gold	90	100%
Tungsten	30	100%
Total	**199**	**100%**

Responsible Minerals Assurance Program (RMAP), LBMA Good Delivery List, Responsible Jewellery Council Chain of Custody Certification

Supply Chain

Supplier Responsibility

Our global supply chain is critical to our flexibility and our ability to innovate in response to the needs of our customers. It gives us the unique opportunity to expand the reach of the very same sustainable business standards we deploy at our own factories. Sustainability standards are contained in and communicated to our suppliers through our Supplier Sustainability Specification. The specification leverages the RBA Code and establishes standards by which our supply chain partners are expected to operate.

Every year, we develop a "major supplier" list consisting of, at a minimum, the suppliers from whom we acquire a critical volume of products or materials, as well as key vendors providing on-site services and third-party employment agencies (TPEAs). In 2024, we classified 55 suppliers as major suppliers, which included 15 materials suppliers, subcons or foundries, 18 on-site service vendors, and 22 TPEAs. We require an annual evaluation of this major supplier group, including the assessment of their sustainability programs and performance against the standards set forth in the Supplier Sustainability Specification and the RBA Code. A primary tool for this supplier risk assessment process is the Self-Assessment Questionnaire (SAQ) developed by the RBA.

In 2024, we achieved a 98% response and SAQ completion rate among our major suppliers and their respective facilities. According to Skyworks' policy, SAQs scoring as "high risk" trigger additional follow-up and corrective action plans. If open issues are not resolved in a timely manner, high-risk suppliers are subject to audit or disqualification. Suppliers are also subject to audit at the request of Skyworks based on other risk factors. In total, 17 supplier facilities were confirmed to have successfully completed a VAP audit in 2024 or possess a valid audit report. VAP is the RBA's standardized audit process, and VAP audit reports remain valid for two years.

Skyworks also includes a sustainability scoring component in its supplier performance review process. This component includes a performance score incentive based on suppliers meeting established sustainability metrics, including risk assessments, audits and responsible minerals sourcing.

Supplier Qualification Process

1. Communication

Sustainability requirements are communicated to our suppliers via the Supplier Sustainability Specification. Suppliers are informed of the obligations that all qualified supply chain partners are expected to meet.

2. Qualification

Suppliers are closely evaluated and qualified based on criteria associated with product quality, performance, price, sustainability programs and more.

3. Identification

Major suppliers are identified and represent the vast majority of our expenditures.

4. Risk Assessment

Major suppliers complete an industry standardized SAQ developed and implemented by the RBA. Risk rankings are identified based on the SAQ scores.

5. Audit

Supplier facilities that are ranked as high risk, in addition to any others specifically requested by Skyworks, complete an on-site industry standard RBA VAP. VAP is a third-party, risk-based audit process where suppliers are objectively evaluated and their sustainability performance is scored.

6. Continuous Improvement

Suppliers initiate corrective action plans (CAPs) for any issues identified in the VAP. Skyworks collaborates with its suppliers in tracking the CAPs to closure and provides further assistance at our supplier locations as needed.

Health and Safety

Safe, Healthy and Productive Work Environment

Skyworks is committed to promoting worker safety and wellness, and to providing safe working conditions throughout the company. Health and safety programs are established and maintained to minimize work-related injuries and illnesses and to cultivate a safe and healthy work environment.
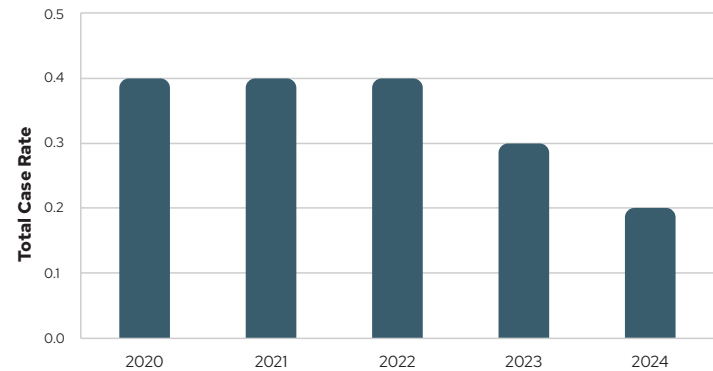
Complementing our "safety first" mentality, we routinely complete risk assessments and job hazard analyses to identify and control workplace hazards. In addition, our industrial hygiene processes establish the means to anticipate, recognize, evaluate and control hazards to reduce workplace exposures to chemical and physical stressors in the workplace. Overall, our health and safety programs and practices are audited across all factory locations as part of our internal audit program. Further, we use root cause analysis to determine corrective actions to minimize identified risks.

Our health and safety performance and initiatives are regularly reviewed by executive management, and improvement objectives and associated metrics are established with actions taken to drive continuous improvement and meet our commitment to provide a safe and healthy work environment for our employees worldwide.

Driven by these programs, we are pleased to report that in 2024 we achieved new all-time-low total recordable incident rate (TRIR) and lost-time incident rate (LTIR) values of 0.2 and 0.1, respectively. Skyworks' TRIR and LTIR demonstrate results consistently below benchmarks* for the semiconductor industry** overall as identified by the Bureau of Labor Statistics.
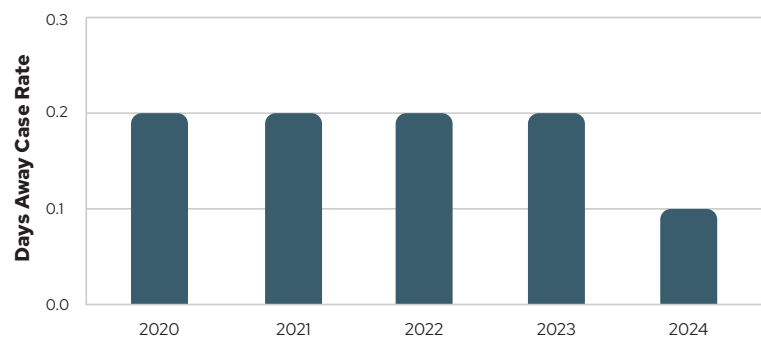
*Bureau of Labor Statistics (BLS) injury and illness data can be found at: https://www.bls.gov/iif/
**North American Industry Classification System (NAICS) code 334413: Semiconductor and other electronic component manufacturing.

Total Recordable Incident Rate *

Total Case Rate = Total recordable injury and illness cases per 200,000 hours worked
*All manufacturing locations globally and U.S. Design Centers

Lost Time Incident Rate *

Days Away Case Rate = Cases involving days away from work per 200,000 hours worked
* All manufacturing locations globally and U.S.Design Centers

Health and Safety Compliance

Skyworks regularly undergoes health and safety inspections in accordance with federal, regional and local government laws and regulations. We work closely with regulators and take appropriate actions where necessary to help us improve and keep our workplace safe. In 2024, there were no (zero) monetary losses incurred as a result of legal proceedings associated with employee health and safety violations.

Human Rights

Skyworks values human rights. We are committed to ensuring that slavery and human trafficking have no place in our business or in our supply chain. In addition to our work as a member of the RBA, we have internal policies and practices that are based on the RBA Code and international labor and human rights standards. We regularly evaluate the risk of modern slavery and human trafficking at our own factories and within our supply chain by using the RBA's SAQ risk assessment and Validated Assessment Process (VAP). Additionally, we participate in regular RBA teleconferences, webinars and other meetings in order to understand and monitor risk associated with labor recruitment practices.

We also require certain employees, including key individuals in our sourcing organization, to complete periodic training for awareness of established sustainability programs and requirements, including the RBA Code. We are committed to ensuring that employees and workers in our supply chain have the right to choose employment and associate freely. Employees at multiple Skyworks locations have chosen to join independent unions. Skyworks does not control any employee union or seek to replace them with any "yellow unions." Also, we require suppliers' compliance with all labor and ethics laws applicable to the country where work is being performed. Direct suppliers of materials incorporated into our finished products acknowledge that those materials comply with the laws regarding slavery and human trafficking of the country or countries in which the supplier is doing business.

For more information, see our Statement on Combatting Modern Slavery and Human Trafficking in Supply Chains, which is reviewed and approved annually by our board of directors.

> Skyworks Solutions, Inc. ("Skyworks"), is committed to conducting business with integrity, honesty, and accountability. This includes ensuring that slavery and human trafficking have no place in our business or in our supply chain. It is a priority for us to identify and address the risks of modern slavery and human trafficking to which Skyworks might be exposed in the markets and countries in which we conduct business.
>
> *from our Statement on Combatting Modern Slavery and Human Trafficking in Supply Chains*
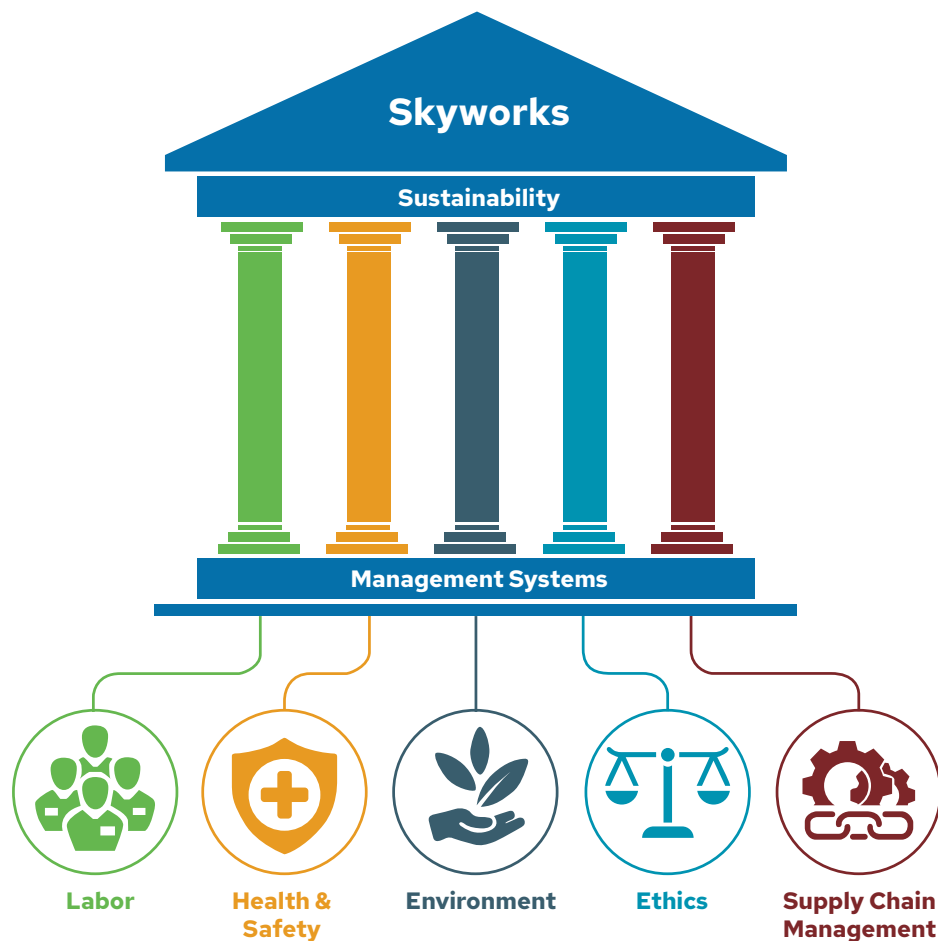
Management Systems

Our quality and sustainability policies capture and communicate our commitment to strive for perfect quality while operating under sustainable business practices. Our Sustainability Systems Manual establishes our overall commitment to sustainability and alignment to the RBA Code. Skyworks recognizes the RBA Code of Conduct as a total supply chain initiative and applies it to our business operations as well as our direct and indirect supply chain and subcontractors, including providers of labor services. As stated in the RBA Code, its provisions are derived from and respect internationally recognized standards including OECD Guidelines for Multinational Enterprises, UN Guiding Principles on Business and Human Rights, ILO Declaration on Fundamental Principles and Rights at Work, ILO Fundamental Conventions, and the UN Universal Declaration of Human Rights. Skyworks' commitment to the RBA Code extends to these internationally recognized standards to the extent that the RBA Code incorporates them. In support of this commitment to the RBA Code, the Skyworks Sustainability Systems Manual establishes the program pillars of labor, ethics, environment, health and safety, and supply chain management, built on a management system foundation, to facilitate consistent and effective deployment globally.

In 2024, we successfully completed RBA VAP audits at our factories in Woburn, MA, Newbury Park, CA, and Mexicali, Mexico. In combination with our VAP audits completed in 2023 at our factories in Osaka, Japan and Bedok, Singapore, 100% of Skyworks factory locations worldwide maintain a current VAP audit record (VAP audits are valid for two years). Looking forward to 2025, we plan to maintain valid VAP audits across all our active factory locations. For all audits (both internal and external), root cause analysis and corrective actions are completed for identified areas of non-conformance.

Skyworks has been a participating member of the Responsible Business Alliance (RBA) for 13 years and is currently listed at the highest member status — Full Member. Further, factory locations are certified to internationally recognized standards for quality and environmental management, including ISO 9001 and 14001. Certifications are available here.

Consistent with quality system standards, we deploy a target-setting process with associated performance metrics. Performance is then regularly reviewed in management review forums that engage both local management and organization-level leadership, thus helping ensure the necessary actions and resources are applied to support our commitments. Moreover, we maintain an internal audit process and entertain regular audits from our largest customers at their request.

Ethics

Skyworks is dedicated to conducting business in compliance with both the letter and the spirit of applicable laws, rules and regulations and consistent with high standards of business ethics. Our sound business principles and practices foster our strong commitment to ethical behavior, accountability and transparency. Our compliance officer, who is our general counsel and reports to our chief executive officer, leads our ethics and compliance program.

Code of Business Conduct and Ethics

We aim to lead by example—guided by the principles as defined in our Code of Business Conduct and Ethics (the Code). The Code outlines broad principles of ethical business conduct that we expect all our employees to follow. The Code describes and references many of the key policies that guide us. For example, the Code describes our conflicts of interest, anti-bribery and confidential information policies, and references policies addressing matters such as insider trading, harassment and discrimination.

Communication and Training

We make the Code available to all our employees in the local languages of our major sites. The Code, along with other policies such as our U.S. Public Policy Advocacy Statement that prohibits political contributions, is publicly available on our website. Employees are required to review and acknowledge the contents of the Code on an annual basis. In addition, each year we provide targeted trainings based on risk.

For example, in 2024, we provided training to specific groups of employees on topics such as conflicts of interest, anti-bribery and corruption, antitrust considerations, confidential information, trade compliance, insider trading and anti-harassment and anti-discrimination. Upon assessment of our 2024 training courses, 99.9% of the target audience completed the Code review and acknowledgment and 99.8% of the target audience completed a specific anti-bribery and corruption training, which is provided annually. Also, Skyworks requires all employees worldwide to complete anti-harassment and anti-discrimination training every two years. During our last training cycle, in 2023, over 99% of employees completed the training.

Whistleblower System

Our employees are encouraged to report known or suspected violations of the Code or of any rules or regulations applicable to the company. To establish an effective ethics and compliance program, and to develop trust between employees and the company, employees must be able to raise concerns without fear of retaliation. Our Code prohibits any form of retaliation against an employee who reports a concern in good faith.

Employees can raise questions or issues through a variety of channels, including our anonymous whistleblower hotline for employees worldwide to report any concerns or ask any questions about the company's business practices. Through the system, employees, as well as contractors and other third-party partners, can anonymously submit an issue or a question via an internet form that supports 61 languages and dialects, or via a telephone call center that supports 344 languages and dialects, covering the principal languages in all our operating locations. When an employee submits an issue, the system immediately notifies members of Skyworks' compliance function, as well as the chairman of the audit committee in certain instances, who assess the issue or question and tasks appropriate individuals to investigate the matter.

The whistleblower system allows employees to communicate anonymously with members of the compliance function. Once the investigation is complete, the employee who submitted the issue or question is notified through the anonymous communication thread.

Managing a Global and Skilled Workforce

Recruitment and Retention

We work to create a positive workplace where people with a wide variety of backgrounds can collaborate in a productive environment. We enjoy robust relationships with several leading universities around the world, and we leverage these relationships to introduce broad groups of students to the semiconductor industry through our internship and co-op programs, as well as to facilitate the education and development of our next generation of skilled engineers.

We attempt to maximize the rate at which open positions are filled by internal candidates. During 2024, 32% of open salaried positions were filled by internal candidates. Furthermore, we work to develop local talent pools as a method of expanding our highly skilled labor workforce in key geographies.

We focus on attracting and retaining employees by providing compensation and benefits packages that are competitive within the applicable market for each position. Nearly all employees across the globe are eligible to participate in one of the company's incentive plans, under which payments are tied to preestablished performance goals, as well as to purchase shares of the company's stock at a discount pursuant to the company's employee stock purchase plans.

In the United States, Skyworks made the following improvements to benefits offerings in its company-sponsored plans in 2024:

- Increased vacation from 80 to 104 hours per year for employees previously accruing 80 hours
- Enhanced the vision insurance plan
- Increased the number of free Employee Assistance Program visits
- Expanded backup care to cover pets

The aggregate global employee turnover rate dropped 7% from 2023 to 2024, and in the United States the aggregate voluntary turnover rate was 9% in 2024, down 1% year-over-year.

To minimize turnover, Skyworks continually evaluates market-based wage trends and adjusts compensation, as needed, to stay competitive within our industry and market space. Additionally, we seek to reduce employee turnover by focusing on workplace culture, career growth opportunities, job rotation programs, mentoring, and an open, collaborative work environment.

Skyworks is an equal opportunity employer. Employment decisions are made without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status or other characteristics protected by law. Skyworks has implemented robust policies against harassment, discrimination and retaliation, and its policies prohibit a broader range of conduct than what the law prohibits. Skyworks provides its employees with regular training concerning these topics to help ensure we maintain an equal opportunity workplace.

Culture and Composition

Our workforce consists of approximately 10,110 employees located around the world.

As of Sept. 30, 2024:

- Our workforce was distributed geographically approximately as follows: 54% in Mexico, 25% in the United States, 19% in Asia, 2% in Canada and less than 1% in Europe.
- Our workforce was distributed by function approximately as follows: 40% in individual contributor manufacturing roles, 35% in engineering or technician roles, 14% in professional or other administrative roles, and 11% in managerial roles.

Managing a Global and Skilled Workforce

Training and Development

A central pillar of our people-focused strategy is the ongoing growth and development of our workforce. We are committed to inspiring our employees through regular professional development conversations, challenging assignments, engaging leadership programs, mentorship opportunities, and meaningful recognition. Our comprehensive onboarding process, robust performance management cycle, online learning platform, and leadership initiatives equip our employees with the essential tools and knowledge for long-term success.

We embrace a holistic performance management approach that not only drives continuous achievements and progress in alignment with company goals, but also fosters career development, peer feedback and deeper engagement. All new people managers are invited to participate in our six-month Lead First program, which strengthens core management skills. Mid-to-senior-level leaders are invited to apply to participate in our six-month Leading From the Middle program, designed to enhance their coaching, strategic thinking, influence and overall leadership capabilities. Both programs are shaped by a skills gap analysis and evaluated using the Kirkpatrick Evaluation Model to ensure their effectiveness and improve future training design. Since 2020, more than 700 employees have graduated from our leadership programs. Additionally, in 2024 we hosted Leader Re-Connect sessions across the globe, consisting of full-day in-person workshops facilitated by our senior leaders. The sessions focused on key topics including intentional leadership and team culture, achieving results through others, meaningful conversations, leaders' role in company communication and managerial responsibilities. The workshops have received very positive feedback from attendees, who found the experience valuable for personal growth, networking and strengthening team cohesion.

In tandem with these programs, our talent management team collaborates with human resources partners to build personalized development plans that help employees grow their careers at Skyworks. Finally, our digital learning platforms provide our employees with the flexibility to continually sharpen their business and technical skills, learning anytime, anywhere. In 2024, our employees dedicated over 5,000 hours to professional development through these platforms.

Employee Engagement

At Skyworks, we recognize that engaged employees are pivotal to our growth, driving innovation, enhancing operational efficiency, and promoting responsible behavior throughout the organization. To cultivate a positive and productive work environment where employees feel empowered to share their ideas and feedback, we regularly conduct engagement surveys. In June 2024, we launched an employee engagement pulse survey aimed at gathering anonymous input to better understand where we excel and where opportunities exist to improve.

The survey featured questions focused on company commitment, management, career development and team culture — mirroring the questions from the previous year to track trends. The results highlighted some key strengths: a clear understanding of the company's goals and objectives, and a strong commitment to ethical business practices.

We believe that maintaining a focus on fostering an engaging, motivating environment enables employees to form deeper connections with their work, find meaning, and feel empowered to make a difference. This not only helps retain top talent, but it also supports our goal of building a strong, sustainable Skyworks through improved financial performance and increased productivity. Moving forward, we will continue to focus on the core drivers of engagement: positivity, accomplishment, growth and development, recognition and rewards, and alignment with our company vision.

Lead First:
362
Graduates
since 2020

Leading from the Middle:
364
Graduates
since 2020

Over
5,000 hours
dedicated to professional
development in 2024

Connected Communities

With employees around the globe, Skyworks calls many countries home. Our employees actively take part in supporting various local projects and are dedicated to investing their time, expertise and resources to help foster vibrant, sustainable local communities. As part of our commitment to nurturing the communities where we operate, our global Connected Communities initiative focuses on three core connections:

- STEM Connections: enriching technology-based initiatives including local education collaborations and mentoring
- Collaborative Connections: collaborative caring and belonging initiatives in our local communities
- Sustainable Connections: environmental initiatives

Recently, our employees have taken part in several philanthropic activities, some of which are highlighted below.

UC Irvine Anti-Cancer Challenge – Irvine, California

The Skyworks Irvine team joined together in October 2024 to participate in the UC Irvine Anti-Cancer Challenge, a community event aimed at raising awareness and funds for critical cancer research at the UC Irvine Health Chao Family Comprehensive Cancer Center. The event was joined by a number of staff, including our executive vice president, chief operations and technology officer, Reza Kasnavi.

Love Where You Work – Keep Austin Beautiful – Austin, Texas

Our Austin employees participated in a city clean up with the nonprofit group, Keep Austin Beautiful. Our team met on two different occasions, once in June and again in November, to clean up trash and debris from around the city.

Connected Communities

Caritas of Austin – Austin, Texas

Caritas of Austin's mission is to prevent and end homelessness for people in the Greater Austin area. In 2024, the Skyworks team helped put together 60 hygiene bags, 60 snack bags and 48 winter preparedness bags for individuals in the community.

Alliant Energy Power House Career Inspire Event – Cedar Rapids, Iowa

In October, Skyworks employees had the opportunity to go to the Alliant Energy Power House to speak with youth in the Cedar Rapids area. An astounding 19 different school districts, with 3,500 8th and 9th graders, were in attendance. Our team had fun teaching the kids about what our company does and how fun it is to work in the semiconductor space.

Annual Christmas Family Adoption – Hillsboro, Oregon

Skyworks' Hillsboro team sponsored their fourth family as part of the annual Christmas Family Adoption Foundation (CFAF). CFAF is a local nonprofit 501(c)(3) organization that supports deserving families during the holiday season in the Portland, Salem and Vancouver areas. As "Adopting Angels," the team collectively donated their time and resources to give a family in need a very special Christmas. This year's adopted family included two parents and three young children who received toys, clothes, diapers, household items, treats and gift cards.

Singapore Cancer Society's Relay for Life – Singapore

In support of the Singapore Cancer Society's 60th anniversary, 30 Skyworks Singapore employees participated in the 2024 overnight Relay for Life event, completing an astounding 138 laps and exceeding their target of 100km and placing 19th out of 151 teams in Singapore.

Connected Communities

Community Clean-Up Operation – Osaka, Japan

Skyworks' filter solutions group in Japan conducted a monthly joint clean-up activity in the local area with neighboring companies as well as partner companies. Led by our environmental health and safety team, the clean-ups aim to improve the local environment and raise awareness for waste reduction and the correct sorting for recycling. A total of 200 employees participated in the activity in 2024, cleaning the sidewalks, picking up litter and sweeping up fallen leaves.

Annual Food Drive and Hand Out – Mexicali, Mexico

In March 2024, through mass food donations at the site, employees were able to assemble and hand out pantry kits and blankets to those in need. The event saw a collective donation of 1,100 pantry items and blankets that went directly to local communities.

Todos Somos Park Renovation – Mexicali, Mexico

In collaboration with Todos Somos Mexicali, our Mexicali team worked together to help transform an unused dump area into a thriving green space, most recently donating a gazebo to the newly renovated park. Prior to the gazebo being built, employees had also donated their time cleaning, painting, gardening and maintaining the park space for the local community to use and enjoy.

Appendix

TCFD Index

In this report, we are disclosing climate-related information based on the recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD). The following is a summary of our progress to date.

Disclosure Area	TCFD Recommended Disclosure	Skyworks Disclosure, with References
Governance	Disclose the company's governance around climate-related risks and opportunities	The board of directors and the Nominating and Corporate Governance Committee provide oversight, receiving regular updates from management. See the Governance and Oversight section of this report.
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the company's businesses, strategy and financial planning where such information is material	We believe that the information we have included in response to this topic is not material to our business. Based on engagement with our various stakeholders, we have identified water usage and GHG emissions as two climate-related risks relevant to our business. Our global supply chain is subject to various climate-related risks, including from droughts, wildfires, rising sea levels, hurricanes, tsunamis and other natural disasters or severe weather events that may be caused, or exacerbated, by climate change. If any disruption of manufacturing capacity occurs, we may not have alternative manufacturing sources immediately available, and we may therefore experience difficulties, delays or additional costs in securing an adequate supply of our products. As detailed in the Supply Chain section of this report, we pass on our sustainability priorities to our suppliers through our Supplier Sustainability Specification, requiring suppliers to use a management system approach to risk mitigation and to drive CO2e emissions reductions and other environmental improvements. Our wireless connectivity solutions are increasingly used by end customers to drive sustainability efforts across diverse industries worldwide.
Risk Management	Disclose how the company identifies, assesses, and manages climate-related risks	Our annual enterprise risk management project is designed to capture global business risks and provide input to the annual strategic planning process. We regularly engage with customers, suppliers, investors and other stakeholders to understand and manage climate-related risks impacting our entire value chain, as described in greater detail Stockholder Engagement section of this report. We utilize the RBA's SAQ, which is a detailed risk assessment tool covering all elements of sustainability including those related to climate change.
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	We believe that the information we have included in response to this topic is not material to our business. See the Environment section of this report for disclosure of targets and accomplishments, including short-term targets and a long-term CO2e emissions reduction target. We also report CO2e reduction targets and progress in the annual CDP climate disclosure. Scope 3 emissions are discussed in the Greenhouse Gas Emissions Management section of this report.

Appendix

SASB Index

Our disclosure in this report is again aligned with the topics set forth by the Sustainability Accounting Standards Board (SASB) for the semiconductor industry. The following is a summary of our progress to date.

Topic	Code	Accounting Metric	Unit of Measure	Our Response / Comments	Report Reference
Greenhouse Gas Emissions	TC-SC-110a.1	(1) Gross global Scope 1 emissions and (2) amount of total emissions from perfluorinated compounds	Metric tons (t) CO2e	(1) 28,960 mt (2) 18,823 mt	Greenhouse Gas Emissions Management
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	N/A	Both short-term and long-term strategies to reduce Scope 1 emissions focus on substitution (substituting higher GWP gases with lower ones), improving process efficiency, and abatement (where possible). Scope 1 emissions were reduced overall by 731 mt CO2e from 2023.	Greenhouse Gas Emissions Management
Energy Management in Manufacturing	TC-SC-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	(1) 1,413,411 GJ (electricity + natural gas) (2) >99% grid electricity. (3) 59% of energy consumed (electricity + natural gas) is considered sourced from renewable sources (via purchase of Renewable Energy Credits applied as offsets above and beyond regulatory obligations)	Energy Management
Water Management	TC-SC-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thouosand cubic meters (m3), Percentage (%)	(1) 1,815,619 m3 withdrawn (2) 525,003 m3 consumed. Water withdrawal by stress level (WRI Water Risk Atlas Tool): Low: 20%, Low-medium: 20%, Medium-high: 10%, High: 0%, Extremely high: 50% Water consumed by stress level (WRI Water Risk Atlas Tool): Low: 7%, Low-medium: 18%, Medium-high: 14%, High: 0%, Extremely high: 61%	Water Management
Waste Management	TC-SC-150a.1	Amount of hazardous waste from manufacturing, percentage recycled	Metric tons (t), Percentage (%)	2,108 mt % recycled not available	Waste Management

Appendix

SASB Index

Topic	Code	Accounting Metric	Unit of Measure	Our Response / Comments	Report Reference
Employee Health and Safety	TC-SC-320a.2	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards	N/A	Refer to Human Health Hazards section for description.	Human Health Hazards
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Reporting currency	$0 monetary losses incurred in 2024.	Health and Safety Compliance
Recruiting and Managing a Global and Skilled Workforce	TC-SC-330a.1	Percentage of employees that require a work visa	Percentage (%)	Not reported	Culture and Composition
Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Percentage (%)	0% of products by revenue	Product Lifecycle Management
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Various, by product category	Refer to Our Products Support Sustainability section for description.	Our Products Support Sustainability
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	N/A	Refer to Minerals Sourcing section for description.	Responsible Minerals Sourcing

Appendix

Safe Harbor Statement

The report is provided voluntarily, and does not cover all information about our business, including our sustainable business practices. References in this report to information should not be construed as a characterization regarding the materiality of such information to our financial results or for purposes of the U.S. securities, or any other, laws or requirements. While certain matters discussed in this report may be significant, any significance should not be read as necessarily rising to the level of materiality used for the purposes of complying with the U.S. federal securities, or other, laws and regulations. This report includes "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements include information relating to future events, prospects, expectations and results of Skyworks, including targets relating to sustainability goals. Forward-looking statements can often be identified by words such as "anticipates," "estimates," "expects," "forecasts," "intends," "believes," "plans," "may," "will" or "continue," and similar expressions and variations or negatives of these words. All such statements are subject to certain risks, uncertainties and other important factors that could cause actual results to differ materially and adversely from those projected and may affect our future operating results, financial position and cash flows. These risks, uncertainties and other important factors include: the possibility that we may not achieve our sustainability targets, the susceptibility of the semiconductor industry and the markets addressed by our, and our customers', products to economic cycles or changes in economic conditions, including inflation and recession; our reliance on a small number of key customers for a large percentage of our sales; decreased gross margins and loss of market share as a result of increased competition; our ability to obtain design wins from customers; market acceptance of our products and our customers' products, including market acceptance of new, emerging technologies such as AI; the risks of doing business internationally, including increased import/export restrictions and controls (e.g., our ability to sell products to certain specified foreign entities only pursuant to a limited export license from the U.S. Department of Commerce or our ability to obtain foreign-sourced raw materials), imposition of trade protection measures (e.g., tariffs or taxes), security and health risks, possible disruptions in transportation networks, fluctuations in foreign currency exchange rates, and other economic, social, military and geopolitical conditions in the countries in which we, our customers or our suppliers operate, including the conflicts in Ukraine and the Middle East; delays in the deployment of commercial 5G networks or in consumer adoption of 5G-enabled devices; the volatility of our stock price; changes in laws, regulations and/or policies that could adversely affect our operations and financial results, the economy and our customers' demand for our products, or the financial markets and our ability to raise capital; fluctuations in our manufacturing yields due to our complex and specialized manufacturing processes; our ability to develop, manufacture and market innovative products, avoid product obsolescence, reduce costs in a timely manner, transition our products to smaller geometry process technologies and achieve higher levels of design integration; the quality of our products and any defect remediation costs; our products' ability to perform under stringent operating conditions; the availability and pricing of third-party semiconductor foundry, assembly and test capacity, raw materials, including rare earth and similar minerals, supplier components, equipment and shipping and logistics services, including limits on our customers' ability to obtain such services and materials; disruptions to our manufacturing processes, including relating to any relocation of our key facilities; the risk that our chief executive officer transition is not successful for any reason; our ability to retain, recruit and hire key executives or the departure of any such executives, technical personnel and other employees in the positions and numbers, with the experience and capabilities, and at the compensation levels needed to implement our business and product plans; the timing, rescheduling or cancellation of significant customer orders and our ability, as well as the ability of our customers, to manage inventory; reduced flexibility in operating our business as a result of the indebtedness incurred in connection with the transaction with Silicon Laboratories Inc.; the effects of global health crises on business conditions in our industry, including in the risk of significant disruptions to our business operations, as well as negative impacts to our financial condition; our ability to prevent theft of our intellectual property, disclosure of confidential information or breaches of our information technology systems; uncertainties of litigation, including potential disputes over intellectual property infringement and rights, as well as payments related to the licensing and/or sale of such rights; our ability to continue to grow and maintain an intellectual property portfolio and obtain needed licenses from third parties; our ability to make certain investments and acquisitions, integrate companies we acquire and/or enter into strategic alliances with; and other risks and uncertainties, including those detailed from time to time in our filings with the Securities and Exchange Commission.

The forward-looking statements contained in this report are made only as of the date originally published, and we undertake no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise.

Skyworks and the Skyworks symbol are trademarks or registered trademarks of Skyworks Solutions, Inc. or its subsidiaries in the United States and other countries. Third-party brands and names are for identification purposes only and are the property of their respective owners.

Skyworks Worldwide Locations

Hillsboro
Cedar Rapids
Ottawa
Nashua
San Jose
Milpitas
Andover
Woburn
Newbury Park
Irvine
Austin
Mexicali
Greensboro
Maitland

Paris
Budapest
Munich

Beijing
Seoul
Tokyo
Yongin
Osaka
Shanghai
Shenzhen
Taipei
Hong Kong
Chupei
Bangalore
Ipoh
Singapore

- ● Sales Office
- ◆ Design Center
- ★ Manufacturing
- ⬡ Support