Statement on Combatting Modern Slavery and Human Trafficking in Supply Chains

Our Commitment

Skyworks Solutions, Inc. ("Skyworks"), is committed to conducting business with integrity, honesty, and accountability. This includes ensuring that slavery and human trafficking have no place in our business or in our supply chain. It is a priority for us to identify and address the risks of modern slavery and human trafficking to which Skyworks might be exposed in the markets and countries in which we conduct business.

Our Statement

Pursuant to the California Transparency in Supply Chains Act of 2010, the United Kingdom Modern Slavery Act 2015, and the Canada Fighting Against Forced Labour and Child Labour in Supply Chains Act ("Canada Act"), and consistent with U.S. government laws and regulations prohibiting human trafficking (including as detailed in the Tariff Act of 1930 and Federal Acquisition Regulation clause 52.222-50) and other applicable laws, Skyworks hereby states publicly that we have taken steps during our most recent fiscal year to ensure that slavery and human trafficking do not take place in any part of our business or in our supply chain. These efforts, as well as this disclosure, are reviewed by our Board of Directors annually and updated publicly. For purposes of the Canada Act, this statement was approved by our Board of Directors pursuant to section 11(4)(b)(ii) of the Canada Act.

Our Organization, Business, and Supply Chain

Skyworks designs, develops, and manufactures high-performance analog and mixed signal semiconductors. We offer a broad portfolio of products for a variety of applications within the aerospace, automotive, broadband, cellular infrastructure, connected home, defense, entertainment and gaming, industrial, medical, smartphone, tablet and wearable markets.

Skyworks is headquartered in Irvine, California. Skyworks has operations in the U.S., Canada, Mexico, China, India, Japan, Korea, Singapore, Taiwan, France, Germany, Hungary, Ireland, and the UK. Our manufacturing facilities are located in the U.S., Mexico, Japan, and Singapore. Skyworks employs approximately 10,100 employees worldwide.

Our global supply chain includes a variety of suppliers in many countries around the world. Some of our primary types of supply chain partners include raw material and component suppliers, including suppliers of minerals, gases, substrates, electronic components, and other inputs needed for our products and manufacturing processes; semiconductor manufacturing equipment suppliers in the U.S., Japan, the EU, and other countries; foundries in the U.S., Taiwan, Singapore, and other countries that manufacture some semiconductor products for us; and outsourced assembly and test companies in Taiwan, Korea, Malaysia, China, and other countries that perform semiconductor assembly and test services for us.

Our Approach

In our most recent fiscal year, we have continued to take the following steps to ensure that modern slavery and human trafficking do not take place in our business and supply chains.

Responsible Business Alliance

As a member of the Responsible Business Alliance (the "RBA"), a nonprofit coalition of electronics companies committed to supporting the rights and wellbeing of workers in the global supply chain, we demonstrate our commitment to environmental and social responsibility and to eradicating slavery and human trafficking. RBA members commit publicly to the RBA Code of Conduct (the "RBA Code") and are expected to actively pursue conformance to the RBA Code and its standards as a total supply chain initiative. Section A.1 of the RBA Code states, "Forced labor in any form, including but not limited to, bonded (including debt bondage) or indentured labor, involuntary or exploitative

prison labor, slavery or trafficking of persons is not permitted." The RBA Code is a fundamental part of our efforts to ensure that slavery and human trafficking do not take place in our business or in our supply chain.

Our Governance

Our Board of Directors oversees our risk management processes directly and through its committees. The Nominating and Corporate Governance Committee of our Board of Directors has been given specific oversight of matters of corporate responsibility and sustainability, including potential impacts to our business of social and governance issues. Skyworks' management team provides such Committee with frequent updates on these topics. In addition, the Audit Committee of our Board of Directors oversees risk management activities related to legal and compliance risks and consults regularly with our management team regarding our whistleblower reporting system as well as Skyworks' conformance with applicable laws. Members of our Sustainability Council, a cross-functional team of employees from throughout the Skyworks organization, are responsible for our day-to-day compliance with the RBA Code and risk management related thereto.

Risk Assessment

We regularly evaluate the risk of modern slavery and human trafficking at our own factories and within our supply chain by utilizing the RBA's risk assessment tool known as the Self-Assessment Questionnaire ("SAQ"). We also participate in regular RBA teleconferences, webinars, and other meetings in order to understand and monitor risk associated with labor recruitment practices.

Our Policy Framework

Our Code of Business Conduct and Ethics (our "Code") outlines broad principles of ethical business conduct embraced by Skyworks. Our Sustainability Systems Manual establishes the foundation from which the Skyworks Sustainability programs are established and operated. The manual contains a Sustainability Policy, Sustainability Systems (including one related to Labor), an Environmental Management System, and the RBA Code. Section A.1. of the RBA Code sets out the RBA's standards in relation to Prohibition of Forced Labor. We communicate the RBA Code and its requirements to our own factories as well as throughout our supply chain. We clearly communicate, via our Supplier Sustainability Specification, the requirement for all of our suppliers to conform to the RBA Code and applicable laws concerning slavery and human trafficking. Suppliers are notified of revisions made to our Supplier Sustainability Specification and are expected to maintain their programs in ongoing conformance to the specification. Agreement to conform to the specification is a mandatory part of our supplier qualification process. In addition, acknowledgement of, and conformance to, the Supplier Sustainability Specification and the RBA Code are referenced in the terms of our purchase orders issued to suppliers.

Accountability

Skyworks considers noncompliance with the RBA Code's prohibition on slavery and human trafficking to be among the most severe types of nonconformance. We expect corrective action plans to remedy identified instances of nonconformance to be implemented within the shortest possible timeline. Furthermore, suppliers not fully conforming to our established supplier qualification requirements (including the Supplier Sustainability Specification and the RBA Code referenced therein) are subject to disqualification at the discretion of Skyworks. Moreover, any Skyworks employee who violates the above-referenced laws or the RBA Code's prohibition on slavery and human trafficking is subject to disciplinary action, up to and including termination.

Training

Skyworks requires certain of its employees, including key individuals in our sourcing organization, to complete periodic training for awareness of established Sustainability programs and requirements, including the RBA Code. Further, we utilize the RBA's e-Learning Academy to deploy training resources pertaining to the RBA Code and slavery and human trafficking prevention.

Reporting and Investigation

Employees may report activity inconsistent with this policy to the Global Human Trafficking Hotline at (US) 1-844-888-FREE or its email address at help@befree.org. We also encourage employees to report activity inconsistent with our Code through one of several channels, including an anonymous hotline.

Our Effectiveness

Using third-party auditors, we conduct internal audits of our own factories against the requirements of the RBA Code and our own supplemental Sustainability program requirements found in the [Skyworks Sustainability Systems Manual](). Separately, our facilities undergo audits from third-party auditors under the RBA's Validated Assessment Process ("VAP") on a regular basis. VAP is a leading standard for on-site compliance verification and effective, sharable assessments. We further require identified high-risk suppliers to undergo VAP audits. Skyworks regularly reviews suppliers' remediation of failings identified in SAQs or VAPs, and Skyworks has in the past disqualified suppliers from its supply chain, and reserves the right to do so in the future, for failure to remediate applicable findings.

_____   Date: January 28, 2025

Liam K. Griffin
Chairman, Chief Executive Officer and President